Scenario Based Learning Assignment

A company works with number of employees, all the works are dependents on the employees. Even if one of the employees resign the job immediately then assigned work will be not finished at the time, so delivery of the project to the clients will be delayed. Company planned to make solution for this, they want to know which employee may resign next. If they know previously, they can arrange alternative to avoid such problem. As an AI Engineer you must give Solution to this.

A) How will you achieve this in AI?

B) Find out the 3 -Stage of Problem Identification

C) Name the project

D) Create the dummy Dataset.

A. Using AI we can easily make prediction by processing the employees data from which we can get to know when the person is going to resign or not and based on the information we can assign the Call to action

B. 3-stages of Problem Identification

There are three stages for this

Stage-1: Domain Selection

Machine Learning

Stage-2: Learning Selection

Supervised Learning because we clearly know the requirement

Stage-3: Based on the Learning Want to find if it falls under Classification or Regression

Classification we can label the output as classify category

|  |  |  |  |
| --- | --- | --- | --- |
| Input 1/ EMPID | Input 2/ NAME | Input 3 /Department | Label/output |
| 101 | Abi | Sales | Resigning |
| 110 | Ram | Marketing | Not Resigning |

c. Name of the Project

Employee Time Line predicition

D. Create Dummy Dataset

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Emp ID | Name | Department | Notice Period | Role | Date of Joining | Date of Leaving | Age |
| 101 | Shree | Sales | Yes | Team Lead | 10/03/2021 | 23/11/2023 | 30 |
| 102 | Sangeetha | IT | No | Software Engineer | 09/07/2019 | Not Applicable | 25 |
| 103 | Siva | Marketing | Yes | Support Engineer | 12/08/2020 | 07/12/2022 | 29 |